EAGER TO BRING THE FEMINIST FIGHT CLUB @CSU TO YOUR UNIT?

You are not alone in this process – we’re here to help!
In addition to one-on-one consultation and guidance as you get started, the Women & Gender Collaborative can provide additional resources and a network of support for your unit.

This toolkit is provided by the WOMEN & GENDER COLLABORATIVE to support campus groups that seek to leverage research and strategies in Feminist Fight Club, by Jessica Bennett, to create a more inclusive and equitable culture and climate at Colorado State University.

For more information about the Women & Gender Collaborative, related programming, and additional resources for gender equity, visit http://thecollaborative.colostate.edu.

TOOLKIT CONTENTS:

1. Intersectionality & Inclusivity Supplemental Guide - by the Feminist Fight Club at CSU
2. Discussion Guide for CSU - by Jessica Bennett and Cori Wong
3. Examples of Fight Move Tip Sheets for CSU (to share and reference within your unit)
4. Fight Moves Template (to be filled out by your unit and shared with the Women & Gender Collaborative)
5. Graphics for FFC at CSU and the Women & Gender Collaborative
HOW TO BRING FEMINIST FIGHT CLUB TO CAMPUS UNITS

1. CONNECT WITH THE WOMEN & GENDER COLLABORATIVE
   • Identify a unit lead person to connect with the Women & Gender Collaborative and be part of the FFC at CSU Community – email Cori Wong (cori.wong@colostate.edu) to get going and set up an initial consultation.

2. GET COPIES OF FEMINIST FIGHT CLUB TO READ AND DISCUSS
   • The book, Feminist Fight Club, is a starting place from which to grow and build with shared language and shared resources.
   • Copies are available at the CSU Bookstore.
   • Don’t have the book yet? Get started with the Discussion Guide for CSU (included in this toolkit).

3. REFERENCE THE INTERSECTIONALITY & INCLUSIVITY SUPPLEMENTAL GUIDE AS YOU READ AND DISCUSS
   • The book is a starting place from which to build. Keep the questions in the Intersectionality & Inclusivity Supplemental Reading Guide (included in this toolkit) in mind to help you read the book with a lens for inclusivity.
   • Pay attention to how different identities and systems intersect to help you practice “fight moves” in ways that are appropriate and effective for all members of our campus community.
   • Fun Fight Move Fact: Sharing ideas with others about how to make fight moves more inclusive is ITSELF a fight move we endorse and recommend!

4. CREATE A FIGHT MOVE TIP SHEET FOR YOUR UNIT
   • Use the template in this toolkit to identify and suggest priority “fight moves” that have the most potential to support a culture and climate of equity in your campus unit.
   • Be sure to reference page numbers for “fight moves” from Feminist Fight Club when appropriate to give proper credit to the author and so others can follow up for more information.
   • Add other pertinent data, figures, numbers, and content to help inform how and why the selected fight moves are useful strategies to employ in your campus unit.

5. INCLUDE YOUR OWN FIGHT MOVES
   • Given that “micro-cultures” vary among campus units and the book does not provide an exhaustive list for how to create an inclusive culture for all people, it can be especially useful to brainstorm and discuss additional ideas and strategies for interrupting problematic patterns, practices, and behaviors. Add them to your tip sheet!

6. SHARE YOUR FIGHT MOVES
   • Send the finalized Fight Move Tip Sheet for your unit to the Women & Gender Collaborative.
   • The Women & Gender Collaborative would like to share tip sheets for units and groups across campus and showcase how different campus entities are creating a culture of equity and inclusion with the help of the Feminist Fight Club.

7. STAY CONNECTED TO THE FFC AT CSU COMMUNITY
   • Make sure you have a representative from your unit to be part of the FFC at CSU Community for ongoing contact, support, and information about creating inclusive cultures with other engaged units across campus to bring back to your unit.

WHAT ELSE CAN YOU DO?
Once you’ve created and shared your own tip sheet of high-impact fight moves for your campus unit, keep going!
   • Set up committees and leadership opportunities for staff in your unit to continue driving the engagement with FFC in your unit – Will you start every meeting with a favorite fight move update?
   • Get in the habit of referencing and discussion articles on the “Educate Yourself” page of the Women & Gender Collaborative website, and encourage others to do the same: thecollaborative.colostate.edu/education
   • Also, follow the Women & Gender Collaborative on Facebook to stay current with gender-related news and resources! Facebook.com/WGCollaborativeCSU
   • Encourage women in your unit to join the Feminist Fight Club at CSU and attend FFC meetings by emailing cori.wong@colostate.edu.
   • Encourage men in your unit to participate in the program, Man: Educate Yourself to learn how they can take ownership of their responsibility for inclusivity.
   • Communicate expectations for employees to attend events and participate in programs that offer professional and leadership development opportunities, especially when those programs center on practices for inclusive excellence around diversity and gender.